

## Sunflower Child Daycare

### Discipline Policy

**Provider Name** \_\_\_\_\_

**Co-Provider Name** \_\_\_\_\_

It is very important that children's development is nurtured through caring, patience and understanding. Praise and positive reinforcement are effective methods of behavior management of children. When children receive positive, nonviolent, and understanding interactions from adults and others, they develop good self-concepts, problem solving abilities, and self-discipline. Based on this belief, Sunflower Child Daycare uses a positive approach to discipline and practices the following discipline and behavior management techniques.

However, while caring for children, we may have to respond to your child's misbehavior. Hitting, kicking, spitting, hostile verbal behavior and other behaviors which will hurt another child are not permitted.

**In response to these behaviors, we will not use:**

- Threats or bribes
- Physical punishment, even if requested by the parent
- Deprive your child of food or other basic needs
- Humiliation or isolation
- Shame or punish a child if a bathroom accident occurs.
- Embarrass any child in front of others.
- Compare children.
- Place children in a locked and/or dark room.
- Leave any child alone, unattended or without supervision.
- Criticize, make fun of, or otherwise belittle a child's parents, families, or ethnic groups.

**In response to misbehavior, we will:**

- Communicate to children using positive statements.
- Communicate with children on their level.
- Talk with children in a calm quiet manner.
- Explain unacceptable behavior to children.
- Give attention to children for positive behavior.
- Praise and encourage the children.
- Reason with and set limits for the children.
- Apply rules consistently.
- Model appropriate behavior.
- Set up the classroom environment to prevent problems.
- Provide alternatives and redirect children to acceptable activity.
- Give children opportunities to make choices and solve problems.
- Help children talk out problems and think of solutions.
- Listen to children and respect the children's needs, desires and feelings.
- Provide appropriate words to help solve conflicts.
- Use storybooks and discussion to work through common conflicts.
- Redirect the children to a new activity.
- Move the children to a time-out chair for no longer than one minute per year of children's age, if necessary.

Conferences will be scheduled with parents if particular disciplinary problems occur. If a child's behavior consistently endangers the safety of the children around him/her, then the childcare provider has a right to terminate child care services for that particular child. Termination will take place when action plan and appropriate interventions will not have positive results.

As a parent, you may have some concerns or wish to offer suggestions. Using the lines below, we may modify the above plan with agreed upon suggestions.

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My signature below indicates that I have received a copy of the discipline policy, it has been reviewed with me, and I have read and understand this policy.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Please circle as appropriate: STAFF PARENT

If parent, name of child \_\_\_\_\_